



Position Title: Swim Instructor (PK-8th)
Employment Type: Seasonal/Part-time
Salary: \$18/hr

Reports to: Swim Director
Hours: 9:45 a.m. - 3:15 p.m. TWTh
June 23 - August 1, 2025
9 a.m. - 3 p.m. June 17 & 18
(Required Training Days)

About the Organization

Horizons at the Ethel Walker School is a community-centered, long-term learning program that supports students from the Hartford area. Horizons' mission is to build lasting partnerships with students, families, communities, and schools to create experiences outside of the classroom that inspire a love of learning. The main component of Horizons is a six-week summer program located on the campus of The Ethel Walker School, where students engage in academic, cultural, and recreational enrichment activities, including swim lessons for all students. This six-week program is complemented by an expanding school-year initiative in which students participate in out-of-school educational, enrichment, and community service activities. Horizons at The Ethel Walker School operates a proven model and is part of an affiliated network comprising over 70 Horizons sites serving students nationwide.

Position Overview

Horizons at the Ethel Walker School is seeking dedicated, adaptable, and effective Swim Instructors who possess a dynamic ability to create and nurture a positive aquatic experience for swimmers of various skill levels. The instructors will collaborate with other instructors and a Swim Director, supported by the Executive Director. Applicants must hold an active Lifeguard and First Aid/AED certification.

Role Description – Swim Instructor

As a Horizons swim instructor, you will be expected to independently teach swim lessons to children from PreK to 8th grade. Other responsibilities of this role include maintaining the cleanliness and organization of the pool deck, collaborating with a team of instructors and supervisors, and creating progress reports to track each swimmer's progress progression.

Expectations/Responsibilities:

- Provide detailed and professional instruction to PreK-8th graders on various swimming styles, techniques, and skills while ensuring compliance with safety protocols.
- Develop lesson plans that are appropriate for students' developmental stages while considering their current skill levels.
- Explain and demonstrate principles, techniques, and methods for regulating body, hand, or foot movements to achieve swimming proficiency.
- Observe students during lessons to identify and correct mistakes using positive reinforcement.
- Teach students about water safety precautions and teach them skills to navigate aquatic environments while swimming.
- Support students in building confidence and overcoming anxieties in the water.
- Prepare and maintain required records and detailed reports on students' progress.
- Consult with supervisors to stay updated on program changes that impact staff or operations.
- Assess injured individuals and administer first aid using training, medical supplies, and equipment.
- Contribute to maintaining a clean and safe pool area.

All qualified candidates are encouraged to apply.

To apply, please submit a resume, cover letter, and contact list of three (3) professional references to cross@horizons.ethelwalker.org Carol Ross, Executive Director

For information on The Ethel Walker School, please visit our website at www.ethelwalker.org